



EMPLOYMENT TRIBUNALS (SCOTLAND)

**Employment Judge L Wiseman
Case Number: 4105847/2015**

Mrs P Bowie

Claimant

NHS Highlands

Respondent

JUDGMENT

The claim is struck out under rule 38 of the Employment Tribunal Procedure Rules 2024 on the grounds that the claim has not been actively pursued in terms of rule 38(1)(d)

REASONS

1. On 8 December 2025 the Tribunal gave the claimant an opportunity to give written reasons by 15 December 2025 or to request a hearing in order to consider why the claim should not be struck out.
2. The claimant has failed to give an acceptable reason why such a judgment should not be made or to request a hearing. The Tribunal therefore strikes out the claim.

Date sent to parties

14 January 2026
