



EMPLOYMENT TRIBUNALS

Claimant: C Mallen

Respondent: Paul Martin Cameron Durham

Heard at: Newcastle (by CVP)

On: 30 March 2026

Before: Employment Judge Childe

REPRESENTATION:

Claimant: Mr Ogden (lay representative)

Respondent: Mr Cameron Durham

JUDGMENT

This is a judgment under Rule 22.

The judgment of the Tribunal is as follows:

1. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages in the period 1 March 2025 to 21 May 2025.
2. The respondent shall pay the claimant **£4,606.02**, which is the gross sum deducted. The claimant is responsible for the payment of any tax or National Insurance. This figure is agreed by the parties.
3. The complaint in respect of holiday pay is well-founded. The respondent made an unauthorised deduction from the claimant's wages by failing to pay the claimant for holidays accrued but not taken on the date the claimant's employment ended.

4. The respondent shall pay the claimant **£844.47**. The claimant is responsible for paying any tax or National Insurance. This figure is agreed by the parties.

Approved by:

**Employment Judge Childe
30 March 2026**

Note

Summary reasons for the judgment were given orally at the hearing. Written summary reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

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Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.