



EMPLOYMENT TRIBUNALS

Claimant: Tom Walker

Respondent: Novocastrian Ltd

Heard at: Newcastle ET (via CVP) **On:** 25 March 2026

Before: Employment Judge Bunting

Appearances

For the Claimant: In person

For the Respondent: Mr H Menon, counsel

JUDGMENT

The Judgment of the Tribunal is that:

1. The claimant's claims for unpaid wages, a redundancy payment and breach of contract are dismissed.

DATE: 25 March 2026

Employment Judge Bunting

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.