



EMPLOYMENT TRIBUNALS

Claimant: Mr D Thomas

First Respondent: WM Morrison Supermarkets Limited

Heard at: Cardiff (in public, via Cloud Video Platform)
On: 13 April 2026

Before: Employment Judge R Evans

Representation
Claimant: In person
Respondent: Mr L Nacif (Counsel)

JUDGMENT

1. At the Preliminary Hearing on 13 April 2026, the Tribunal determined that the Claimant was disabled by reason of attention deficit hyperactivity disorder at the relevant time.
2. The Tribunal has generated a separate short form Case Management Order for onward case progression.

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Signed by Employment Judge R Evans

13 April 2026

JUDGMENT SENT TO THE PARTIES ON
14 April 2026

Kacey O'Brien
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.