



EMPLOYMENT TRIBUNALS

Claimant Mr M Sangare
Respondent Nomad Digital Limited
«resp_others»

JUDGMENT

The claimant's application dated 4 February 2026 for reconsideration of the costs order dated 11 December 2026 (sent to the parties on 29 January 2026) is refused.

REASONS

Rule 70(2) Procedure Rules 2024

The Tribunal considers that there is no reasonable prospect of the original decision being varied or revoked, for the following reasons:

1. The claimant's application provides no new information about the merits of his opposition to the making of a costs order, but rather reiterates the submissions he provided in writing for the hearing on 9 December 2025. The claimant did not attend that hearing, but his written submissions and accompanying documents were read and taken into consideration before the costs order was made.
2. The reconsideration application sets out the claimant's reasons why he disagrees with the costs order. Those arguments are properly to be made to the Employment Appeal Tribunal, and the claimant has already submitted an appeal to that court.
3. The Employment Tribunal has no jurisdiction over the enforcement of its awards. Any application for a stay of enforcement proceedings must be addressed to the appropriate County Court, unless agreement is reached between the parties.

Employment Judge Langridge

Date 27 March 2026