



EMPLOYMENT TRIBUNALS

Claimant: Mr B Curwood

Respondent: Morgan Woods

JUDGMENT

The claim is struck out.

REASONS

1. The claimant claims the right to a redundancy payment.
2. Section 155 of the Employment Rights Act 1996 says that employees do not have the right to a redundancy payment unless they have been employed for two years or more.
3. The claimant was employed by the respondent for less than two years.
4. Therefore, the claimant does not have the right to a redundancy payment.
5. The claimant was given the opportunity to explain why the complaint should not be struck out but has not given an acceptable reason.
6. The only complaint in the claim form was one seeking a redundancy payment. That complaint is struck out for the reasons stated above. Accordingly, the entire claim is at an end.

Approved by
Employment Judge Quill
Date: 11 February 2026

JUDGMENT SENT TO THE PARTIES ON

15 April 2026

FOR THE TRIBUNAL OFFICE