



# Government Legal Department

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Ref No: FOI 25\_234

21<sup>st</sup> November 2025

Dear [REDACTED],

Thank you for your email of 28<sup>th</sup> October 2025 which contained your request for information. The Government Legal Department ("GLD") have processed your request for information under the Freedom of Information Act 2000 ("the Act").

## Response

Pursuant to Section 1(1)(a) of the Act, GLD informs you that it partially holds the information you have requested.

Could you please provide the following information:

1. A list of all Qualified Lawyers recruitment waves launched between January 2023 and the present,

## See Appendix A

2. For each wave:
  - a. The total number of applicants; In attached summary spreadsheet
  - b. The number of applicants who progressed to interview; In attached summary spreadsheet
  - c. The number of applicants who were successful at interview and offered a position.

## See Appendix A

3. The number of individuals who applied for more than one Qualified Lawyers recruitment wave during this period.

## Information is not held

4. Of those repeat applicants, how many were invited to interview in subsequent waves.

## Information is not held.

5. The minimum application score required to progress to the interview stage for each wave.

**Candidates are typically expected to achieve a minimum score of 4 in each criterion.**

6. Whether there were any changes to the assessment or scoring criteria (for technical skills or personal statement sections) between waves.

**For Wave 69 there was a change in the Technical Legal Skills criteria from :**

- **Sound understanding of Public Law. To Experience of, or aptitude for, public law.**

**The pass mark was a 4 or above for each criterion for Wave 69; this was not changed.**

7. Whether the same or different panel members assessed applications across the various waves.

#### **Different panel members**

8. Whether any automated or algorithmic screening methods were used in assessing applications.

**All sift and Interview assessments carried out by panel members, CRT is the critical reasoning test which is an online test. The Watson Glaser Critical Reasoning assessment is used as part of the application process. This is a standardised and validated psychometric test designed to measure critical thinking skills. The assessment is delivered and scored using an automated system, and candidates must meet a minimum benchmark in order to progress to the next stage.**

9. Any policy, internal guidance, or communication (formal or informal) that relates to the eligibility or consideration of repeat applicants specifically, whether candidates who participated in a previous wave were eligible to be considered on equal terms in subsequent waves.

**There are no restrictions on applications for any of our external campaigns for those who meet the eligibility criteria, however candidates can only apply once for each campaign including those with multiple waves**

Please include this data for all Qualified Lawyers recruitment campaigns from 2023 to the most recent wave where the process is still ongoing.

#### **Your Rights**

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original correspondence. Please use the contact details provided at the top of this letter in order to request an internal review relating to your original request.

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF  
[www.ICO.org.uk](http://www.ICO.org.uk)

Yours sincerely,

**Freedom of Information Team**  
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## APPENDIX A

Campaign Name	Applications	Interview Invites	Offers
G7 Commercial Always On Phase 4 Wave 1	58	15	6
GLD G7 QL (Wave 54) London	66	26	15
GLD G7 QL (Wave 8) LEEDS	23	4	2
GLD G7 QL (Wave 55) London	91	27	7
GLD G7 QL (Wave 9) LEEDS	25	11	8
GLD G7 QL (Wave 56) London/Leeds	84	25	10
GLD G7 QL (Wave 1) Manchester	59	19	6
GLD G7 QL (Wave 1) Bristol	34	12	3
GLD G7 QL (Wave 57) London/Leeds	58	19	13
GLD G7 QL (Wave 2) Manchester	31	11	4
GLD G7 QL (Wave 2) Bristol	21	10	2
GLD G7 QL (Wave 58) London/Leeds	53	22	11
GLD G7 QL (Wave 3) Manchester	35	8	0
GLD G7 QL (Wave 3) Bristol	14	3	1
GLD G7 QL (Wave 59) London/Leeds	61	23	10
GLD G7 QL (Wave 4) Manchester	48	14	3
GLD G7 QL (Wave 4) Bristol	20	6	3
GLD G7 QL (Wave 60) London/Leeds	114	36	16
GLD G7 QL (Wave 5) Bristol	34	5	3
GLD G7 QL (Wave 5) Manchester	60	11	4
GLD G7 QL (Wave 61) London/Leeds	168	55	31
GLD G7 QL (Wave 6) Manchester	66	8	2
GLD G7 QL (Wave 6) Bristol	44	6	2
GLD G7 QL (Wave 62) All Locations	178	67	28
GLD G7 QL (Wave 63) All Locations	183	69	32

<b>Campaign Name</b>	<b>Applications</b>	<b>Interview Invites</b>	<b>Offers</b>
GLD G7 QL (Wave 64) All Locations	296	118	56
GLD G7 QL (Wave 65)	206	28	10
GLD G7 QL (Wave 66)	143	18	11
GLD G7 QL (Wave 67) All Locations	690	243	105
GLD G7 QL (Wave 68) All Locations	538	219	65
GLD G7 QL (Wave 69) All Locations	756	330	Not at offer stage