



EMPLOYMENT TRIBUNALS

Claimant: Mr D Cope

Respondent: Asda Stores Limited

HEARD AT: Birmingham Employment Tribunal
ON: 3-6 November 2025

BEFORE: Employment Judge Akhtar
Members: Mrs D Hill
Mr T Liburd

Attendances:

For Claimant: In person

For Respondent: Mr M Mensah (Counsel)

JUDGMENT

The unanimous Judgment of the Tribunal is that:

1. The complaint of unfavourable treatment because of something arising in consequence of disability is not well-founded and is dismissed.

Approved on:
6 November 2025
Employment Judge **Akhtar**

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request **within 14 days** of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.