



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms Karly Green

**Respondent:** Dirtbags Climbing Limited

**Heard at:** Manchester

**On:** 17 February 2026

**Before:** Tribunal Judge Holt

## REPRESENTATION:

**Claimant:** In person

**Respondent:** No attendance

# JUDGMENT

At the hearing before me, I was satisfied that the Claimant's claims for (i) unpaid wages, (ii) unpaid notice, (iii) unpaid redundancy and (iv) unpaid holiday pay was made out as set out in the Claimant's ET1 form and supporting evidence.

## Unpaid Wages

1. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages for the month of November 2024.
2. The respondent shall pay the claimant £186.60, which is the gross sum deducted. The claimant is responsible for the payment of any tax or National Insurance.

## Unpaid Notice Pay

3. The complaint of breach of contract in relation to notice pay is well-founded.
4. The respondent shall pay the claimant £373.20 as damages for breach of contract. This figure has been calculated using gross pay to reflect the likelihood that the claimant will have to pay tax on it as Post Employment Notice Pay.

### Unpaid Redundancy Payment

5. Under section 163 Employment Rights Act 1996 it is determined that the claimant is entitled to a redundancy payment of £363.20.

### Unpaid holiday pay

6. The complaint in respect of holiday pay is well-founded. The respondent made an unauthorised deduction from the claimant's wages by failing to pay the claimant for holidays accrued but not taken on the date the claimant's employment ended.
7. The respondent shall pay the claimant £569.75. The claimant is responsible for paying any tax or National Insurance.

### Summary

8. There is judgment for the Claimant in the global sum of **£1,502.75**.

Tribunal Judge Holt

Dated: 17 February 2026

JUDGMENT AND ORDERS  
SENT TO THE PARTIES ON

10 April 2026

FOR THE TRIBUNAL OFFICE

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (none being recorded) or a written request is presented by either party within 14 days of the sending of this written record of the decision.



## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case number: **2401837/2025**

Name of case: **Ms Karly Green** v **Dirtbags Climbing Limited**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

**the relevant decision day** in this case is: 10 April 2026

**the calculation day** in this case is: 11 April 2026

**the stipulated rate of interest** is: **8% per annum**.

For the Employment Tribunal Office