



EMPLOYMENT TRIBUNALS

Claimant: Alex MacDonald

Respondent: Secretary of State for Justice

Heard at: Hull **On:** 7, 8 and 9 April 2026

Before: Employment Judge Miller

Representation

Claimant: In person

Respondent: Ms R Mellor – counsel

JUDGMENT

Unfair Dismissal

1. The complaint of unfair dismissal is not well-founded and is dismissed.

Direct discrimination

2. The complaint of direct disability discrimination is not well-founded and is dismissed.

Unfavourable treatment because of something arising in consequence of disability

3. The complaint of unfavourable treatment because of something arising in consequence of disability is not well-founded and is dismissed.

Approved by

Employment Judge **Miller**

Date: 9 April 2026

Notes

Summary reasons for the judgment having been given orally at the hearing, written summary reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and full reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.