



# EMPLOYMENT TRIBUNALS

**Claimant:** J Kisakye

**Respondent:** DBAGZ Solutions Ltd

## JUDGMENT

1. The claim was presented in the London South Employment Tribunal on 15 August 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £834.40 subject to any tax payable.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £3,024 subject to any tax payable.
4. The respondent must pay the claimant **£3,858.40** in total, subject to any tax payable.

Approved by:  
Employment Judge Ord  
Date: 12 March 2026

Sent to the parties on:  
Date: 10 April 2026