



EMPLOYMENT TRIBUNALS

Claimant: Ms P Halstead

Respondent: Six Process Design Limited

Heard at: Bristol Employment Tribunal (by video) **On:** 16 March 2026

Before: Employment Judge Ferguson

Representation

Claimant: In person

Respondent: Mr I Wheaton, counsel

JUDGMENT

It is the judgment of the Tribunal that:

1. The Claimant's application for interim relief brought under section 128 of the Employment Rights Act 1996 is dismissed.
2. The case is joined with the claim presented by the Claimant against the Respondent on 12 March 2026 (Case No. 6008780/2026, not yet processed or served).
3. The time limit for the Respondent to submit a response to the present claim is extended to the deadline that applies for responding to the claim in Case No. 6008780/2026.
4. The Respondent's application for costs will be determined, if it still pursued, at the conclusion of the case.

Approved by:

Employment Judge Ferguson

Date: 16 March 2026

JUDGMENT SENT TO THE PARTIES ON
9 April 2026

Jade Lobb
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/