



EMPLOYMENT TRIBUNALS

Claimant: Bex Edgar

Respondent: Lincolnshire Housing Partnership Limited

Heard at: Lincoln

On: 26 March 2026

Before: Employment Judge Smith

Appearances

For the Claimant: in person

For the Respondent: Mr A Irving, Solicitor

JUDGMENT

Made pursuant to the Employment Tribunal Procedure Rules 2024

1. The Claimant's claim of marriage/civil partnership discrimination is dismissed upon its withdrawal by her.
2. The Claimant's claim of unfair dismissal was presented outside the statutory time limit, and it was reasonably practicable for it to have been presented in time. Accordingly, the Tribunal has no jurisdiction to consider that claim and it is dismissed.
3. The Claimant's claims of disability-related harassment and a failure to make reasonable adjustments were presented outside the statutory time limit, and it is not just and equitable to extend time. Accordingly, the Tribunal has no jurisdiction to consider those claims and they are dismissed.

Employment Judge Smith
27 March 2026

Sent to the parties on:
10/04/2026
For the Tribunal Office:
J. Woolley

Reasons having been given orally at the hearing, written reasons will not be provided unless they were asked for at the hearing or are requested in writing within 14 days of the date of this judgment being sent to the parties.