



EMPLOYMENT TRIBUNALS

Claimant: Ms A Jena

Respondent: SureFX Group Ltd

JUDGMENT

1. The application seeking a declaration that the claimant is entitled to a redundancy payment unfairly dismissed is struck out.
2. The entire claim is struck out

REASONS

1. Part XI of the Employment Rights Act 1996 requires a claimant to have not less than two years continuous employment with the respondent to be entitled to a redundancy payment, unless one of the specific exceptions (such as being entitled to count employment with a previous employer) apply.
2. The claim form implies that the claimant was employed by the respondent for less than two years.
3. Despite being given the opportunity to do so, the Claimant has not presented any argument that she was employed for at least two years or that one of the exceptions apply.
4. It is proportionate and in the interests of justice for the claim for redundancy pay to be struck out. It is struck out.
5. That was the only complaint, and so the entire claim is struck out.

Approved by:

Employment Judge Quill

Date: 23 February 2026

JUDGMENT SENT TO THE PARTIES ON

8 April 2026

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FOR THE TRIBUNAL OFFICE