



# EMPLOYMENT TRIBUNALS

Claimant: Mr P Johnson

Respondent: Tipping Solutions

## JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out.

## REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring such a complaint.
5. On 16 December 2025, the claimant wrote to the Tribunal to state that he does not oppose the proposal to strike out the unfair dismissal complaint. .
6. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaints are not affected by this judgment.

Approved by  
Employment Judge Leach

Date: 9 February 2026

JUDGMENT SENT TO THE PARTIES ON  
Date: 8 April 2026

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FOR THE TRIBUNAL OFFICE