



EMPLOYMENT TRIBUNALS

Claimant Mr. T. Lewis

Respondent Verve People

Heard at: Manchester (by CVP)

On: 9 February 2026

Before: Judge Callan (sitting alone)

Representation

For the Claimant: In person

For the Respondent: Did not attend

JUDGMENT

The Tribunal does not have jurisdiction to consider the claimant's claims which are dismissed (the parties having agreed terms of settlement via Acas on 21 June 2024).

Judge Callan

Dated 9 February 2026

Sent to the parties on:

2 April 2026

For the Tribunals Office

Note

Written reasons for the judgment will not be provided unless a request is made by either party within 14 days of the sending of this written record of the decision. If written reasons are requested they will be placed on line.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant (s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>