



# EMPLOYMENT TRIBUNALS

**Claimant:** Haitao Liu

**Respondent:** Hall Weir Electrical Limited

## **Record of an Attended Hearing at the Employment Tribunal Audio Recorded by CVP**

**Heard at:** Lincoln

**Heard on:** 18 March 2026

**Before:** Employment Judge Hutchinson (sitting alone)

### **Appearances:**

**Claimant:** In person

**Respondents:** Julian Willis, Director

# JUDGMENT

The Employment Judge gave judgment as follows:

1. The name of the Respondent is amended to Hall Weir Electrical Limited.
2. The Claimant's claim that he had not been paid his holiday pay fails and is dismissed.
3. The Claimant has suffered an unlawful deduction of wages and the Respondent is ordered to pay to the Claimant **the sum of £250.70**.

## **Approved by**

**Employment Judge Hutchinson**

**Date: 27 March 2026**

### **JUDGMENT SENT TO THE PARTIES ON:**

07/04/2026

J. Woolley

#### **Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

#### **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

#### **"Recordings and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>