



EMPLOYMENT TRIBUNALS

Claimant: Mr Glen Pearce
Respondent: Shane Huntley trading as SH Transport
Heard at: London South Employment Tribunal via CVP
On: 01 April 2026
Case number: 6010952/2025
Before: Employment Judge M Da Costa sitting alone

ATTENDANCE AND REPRESENTATION

Claimant: In person, unrepresented
Respondent: In person, unrepresented

JUDGMENT

The judgment of the Tribunal is as follows:

Complaints of unfair dismissal contrary to section 94 of the Employment Rights Act 1996, constructive unfair dismissal contrary to section 94 of that Act and the common law, failure to pay a redundancy payment contrary to section 135 of that Act and unauthorised deduction of wages contrary to section 13 of that Act

1. The claimant's claims for unfair dismissal, constructive unfair dismissal and failure to pay a redundancy payment are not well founded and are dismissed.
2. The claimant's claim for unauthorised deduction of wages is well founded and succeeds.

3. The respondent failed to pay the claimant for work that the claimant carried out between 30 December 2024 and 03 January 2025, amounting to a total of £900. Those were deductions of wages, and the deductions were not authorised within the meaning of section 13(1)(a) of the 1996 Act or excepted within the meaning of section 14 of that Act. Those deductions were therefore unlawful.
4. The respondent is ordered to pay the claimant **£900** in respect of those unlawful deductions of wages.

M Da Costa

**Employment Judge M Da Costa
02 April 2026**

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

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