



EMPLOYMENT TRIBUNALS

Claimant: D Brennan
Respondent: Greene king

JUDGMENT

The claim is struck out.

REASONS

The claimant's response to the strike out warning has been received and read. However, nothing within that detail demonstrates that the claimant has a type of unfair dismissal claim that is exempt from the 2-year requirement under s108 of the Employment Rights Act 1996 ("ERA"). In other words, the Tribunal has no jurisdiction to hear the claim of "ordinary" unfair dismissal pursuant to s98 ERA, given that the claimant had worked for the respondent for less than two years.

Approved by:

Employment Judge Shastri-Hurst

Date: 26 January 2026

JUDGMENT SENT TO THE PARTIES ON

2 April 2026

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FOR THE TRIBUNAL OFFICE