



EMPLOYMENT TRIBUNALS

Claimant: Ms F Brown

Respondent: British Gas Trading Limited

JUDGMENT

The complaints of Direct Sex Discrimination, Direct Race Discrimination & Indirect Race Discrimination are struck out.

REASONS

1. The Claimant was ordered to pay a deposit of £250 following a preliminary hearing held on 28 October 2026. The Order was sent to the Claimant on 12 November 2025. The Claimant has failed to pay this deposit.

The complaints of:

Direct Sex Discrimination: "In December 2023, the Claimant's manager told her she would be dismissed if she failed her probation".

Direct Race Discrimination: "In December 2023, the Claimant's manager told her she would be dismissed if she failed her probation".

Direct Race Discrimination: "On 23 May 2024 and/or continuing until her dismissal, the Claimant's manager prevented her from copying other colleagues in emails when discussing a customer's account

Indirect Race Discrimination: "Being forced to accept Extra support".

Direct Race Discrimination: On 26 June 2024, the Claimant's manager used obstacles she had faced whilst assisting customers against her on her file (para 3.1.12 "Judge Evans List of Issues").

are therefore struck out under rule 40(4) of the Employment Tribunal Procedure Rules 2024.

Approved by

Employment Judge V Ryan

Date: 27 March 2026

JUDGMENT SENT TO THE PARTIES ON

02 April 2026

Kacey O'Brien

FOR THE TRIBUNAL OFFICE