EMPLOYMENT TRIBUNALS

BETWEEN

Claimant	and	**Respondent**
Mr Malachy McGuile-Probyn		**Superdrug Stores plc**

Held at: Exeter by Video **On: 17 March 2026**

Before: Employment Judge Smail
Appearances

Claimant: Mr R. Holland (Counsel)
Respondent: Mr J. McHugh (Counsel)

Having examined a bundle of documents, and having heard the Claimant describe his medication regime –

JUDGMENT ON DISABILITY

1. It is not disputed that the Claimant was disabled with depression from 2008, and with depression and anxiety from 2021, continuing to the present day.

2. He was therefore disabled at all material times for the purposes of this claim.

3. The Claimant seeks determination of no further alleged disability.

17 March 2026

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Employment Judge Smail

South West Region

Judgment sent to the parties on
7 April 2026
For the Tribunal Office