



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Imran Mussa

**Respondent:** Paragon Asra Housing Limited

**Record of an Attended Hearing (Hybrid)  
at the Employment Tribunal  
Audio Recorded by CVP**

**Heard at:** Leicester

**Heard on:** 1-3 July, 11-13 November and 2 December 2025

**Before:** Employment Judge Hutchinson

**Members:** J M Morrish  
A Greenland

**Appearances:**

**Claimant:** In person

**Respondents:** Mr Dear, Counsel

## JUDGMENT

The unanimous judgment of the Tribunal is that the claims of disability discrimination fail and are dismissed.

## Approved by

Employment Judge Hutchinson

Date: 5 January 2026

### JUDGMENT SENT TO THE PARTIES ON:

9 February 2026

Iram Ahmed.....

#### **Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

#### **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

#### **"Recordings and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>

