



EMPLOYMENT TRIBUNALS

Claimant: Alicia Kendall

Respondent: Rosecare Shirebrook Limited t/a Richmond Care Home

Record of an Attended Hearing at the Employment Tribunal Audio Recorded by CVP

Heard at: Nottingham

Heard on: 8 & 9 December 2025

Before: Employment Judge Hutchinson (sitting alone)

Appearances:

Claimant: In person

Respondents: Miss Morgan, Counsel

JUDGMENT

The Employment Judge gave judgment as follows:

1. The Claimant was unfairly dismissed and the claim succeeds.
2. The Respondent is ordered to pay compensation to the Claimant as follows:
 - 2.1 Compensatory award **£645.00**.
 - 2.2 Injury to feelings **£1500.00**.

2.3 Interest on injury to feelings **£248.55**.

2.4 Total award **£2,393.55**.

Approved by

Employment Judge Hutchinson

Date: 6 January 2026

JUDGMENT SENT TO THE PARTIES ON:

.....9 February 2026.....
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Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

"Recordings and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>

