



EMPLOYMENT TRIBUNALS

Claimant: Mrs E Baker

Respondent: MM Bawtry Limited

Heard at: Nottingham (in person) **On:** 6 January 2026

Before: Employment Judge Quickfall

Representation

Claimant: Mrs E Baker, representing herself

Respondent: No attendance

JUDGMENT

1. The claim for a redundancy payment in the sum of £7,055.25 succeeds. The respondent shall pay the claimant the sum of £7,055.25.
2. The claim of unfair dismissal is dismissed because the claimant does not intend to pursue her unfair dismissal claim against the named respondent. The claimant intended to bring her unfair dismissal claim against Cooplands ELG Limited and KK Bawtry Limited in respect of a dismissal on 15 July 2025 in respect of employment which started on or about 16 or 18 February 2025, after her employment with the named respondent ended on 10 February 2025 by reason of redundancy. The tribunal has no jurisdiction to hear an unfair dismissal claim against Cooplands ELG Limited and/or KK Bawtry Limited because the claimant had insufficient service.
3. The claims of breach of contract for unpaid notice pay and unlawful deduction from wages in relation to unpaid holiday and unpaid hours are struck out as they have no reasonable prospect of succeeding because they were presented out of time when it was reasonably practicable for them to have been presented in time.

Approved by:

Employment Judge Quickfall

Date: 6 January 2026

JUDGMENT SENT TO THE PARTIES ON

09 February 2026

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided, they will be placed online.

All judgments (apart from judgments under Rule 52) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/