

JUDGMENT



EMPLOYMENT TRIBUNALS

Claimant: Mr. M. RAZWAN

Respondent: HALLO HEALTHCARE GROUP (AURELIUS)

HELD AT: BIRMINGHAM, MIDLANDS WEST EMPLOYMENT TRIBUNAL

ON: 26 MARCH 2026

BEFORE: EMPLOYMENT JUDGE MANLEY

REPRESENTATION

For the claimant: No appearance

For the respondent: Mr. Webster, counsel

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UPON the failure of the Claimant to attend the hearing, for which notice was given during the hearing before Employment Judge Power on 20 & 21 October 2025 and subsequently in writing;

AND UPON the Tribunal making enquiries with the Claimant who informed the Tribunal clerk that he was not planning to attend due to his intention to challenge the most recent refusal of his application for a privacy order in the Employment Appeals Tribunal and accordingly asked for this hearing to be postponed;

AND UPON the Tribunal deciding to proceed with the hearing in absence of the Claimant, pursuant to rule 47 of the Employment Tribunal Rules of Procedure 2024, and giving reasons for doing so at the hearing;

The judgment of the Tribunal is that:

1. The Claimant's application for a postponement is dismissed.

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2. The Claimant's claims are struck out pursuant to rule 38 (1) (a) and/or (b) of the Employment Tribunal Rules of Procedure 2024, on the grounds that they have no reasonable prospects of success and the manner in which the Claimant has conducted the proceedings has been scandalous, unreasonable and vexatious.
3. The Claimant shall pay the Respondent's costs of the proceedings, summarily assessed in the sum of £18,750 pursuant to rule 74 (2) (a) and (b) of the Employment Tribunal Rules of Procedure 2024.

**Approved by:
Employment Judge Manley
27 March 2026**

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

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