



EMPLOYMENT TRIBUNALS

Case No: 2301923/2023

Claimant: MR REESE HUNTER

Respondent: EDF ENERGY LIMITED

Heard at: Midlands West Employment Tribunal

On: 23-24 March 2026 (in person)

Before: Employment Judge Ali

Members: Mr M Khan
Mr D Spencer

Representation

Claimant: In person
Respondent: Mr Paul Smith (Counsel)

REMEDY JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The unanimous Judgment of the Tribunal is:

1. The Claimant is awarded damages in the total sum of £28,097.78 made up as follows:
 - (1) Compensation for financial losses in the sum of £10,316.16.
 - (2) Interest on compensation for financial losses in the sum of £1,358.29.
 - (3) Compensation for injury to feelings in the sum of £13,000.
 - (4) Interest on compensation for injury to feelings in the sum of £3,423.33.

Employment Judge Ali

Date 24 March 2026

Judgment Sent to Parties On

FOR THE TRIBUNAL OFFICE

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.