



EMPLOYMENT TRIBUNALS

Claimant: Amanada Whiteland-Smith

Respondent: Citizens Advice Solent East

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Heard at: Southampton

On: 10 -11 March 2026

Before: Employment Judge K. Richardson
Tribunal Member P. English
Tribunal Member L. Wakeman

Appearances

For the Claimant: In person

For the Respondent: Miss Cho (counsel)

JUDGMENT

1. The complaint of unfair constructive dismissal is not well conceived and is dismissed.

Approved by
Employment Judge K Richardson
Dated: 11 March 2026

Sent to the parties on
1 April 2026

Jade Lobb
For the Tribunal Office

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.