



EMPLOYMENT TRIBUNALS

Claimant: Mr A Christopoulos
Respondent: DBX Commodities Limited
Heard at: London South Hearing Centre by CVP
On: 6 March 2026
Before: Employment Judge McLaren

Representation

Claimant: In Person

Respondent: Mr A Claude, Director

JUDGMENT

1. The following claims for unpaid wages/breach of contract do not succeed
 - a. For unpaid commission re Welhunt
 - b. For unpaid commission re Uniper
2. The following claims for unpaid wages/breach of contract succeed
 - a. unpaid commission re Ember
 - b. Underpayment of salary from October to December 2025
3. The claim for failure to pay accrued holiday pay for the holiday year 2025 succeeds. The claimant is entitled to 7 days holiday pay.
4. The claimant is therefore awarded the following sums which are calculated on a gross basis.
 - a. £4,566 in unpaid commission
 - b. £6,450 in underpaid salary
 - c. £2,692 in unpaid but accrued holiday leave.

Approved By:
Employment Judge McLaren
6 March 2026

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>