



EMPLOYMENT TRIBUNALS

Claimant: John William Douch

Respondent: SalesTribe International

JUDGMENT

The claim is struck out.

REASONS

1. The Tribunal wrote to the claimant on **24 May 2025**, by letter erroneously dated 23 April 2025, warning them that the Tribunal was considering striking out the claim. This was because it appeared to the Tribunal, applying Rule 38 of the Employment Tribunal Procedure Rules 2024, that
 - the claimant had failed to respond to the tribunal letter dated 3 February 2025,
 - the claim had not been actively pursued.
2. The letter gave the claimant an opportunity to explain why the claim should not be struck out, or to request a hearing at which to do so. The claimant has not replied.
3. I am satisfied that the grounds for striking out the claim under Rule 38 apply, and that it would be in accordance with the overriding objective in Rule 3 to strike out the claim.
4. The claim is therefore struck out.

Approved by:
Employment Judge Leith
3 March 2026

JUDGMENT SENT TO THE PARTIES ON
4 March 2026

.....
FOR THE TRIBUNAL OFFICE