



EMPLOYMENT TRIBUNALS

Claimant: Anzhela Ilieva

Respondent: SBFM Ltd

Heard at: London South
Employment Tribunal

On: 8 January 2025

Before: Employment Judge Burge

REPRESENTATION:

Claimant: In person

Respondent: Ms McSteen, in-house Legal

JUDGMENT

It is the Judgment of the Tribunal that:

1. the Claimant's claim of unauthorised deductions from wages is not well-founded and is dismissed.

REASONS

1. By a claim form submitted on 14 July 2025 the Claimant ticked the box "I am making another type of claim which the employment tribunal can deal with" and wrote "Not correct attitude related to payment/salary".
2. In box 8.2 the Claimant wrote that she had been having problems at the Respondent, that they had reduced her hours and then agreed to

reinstate them but that they still had not paid. She said "even I left them (after 2-3months) they still haven't paid me all I think they owed me".

3. The Claimant had been asked by the Tribunal to set out the amounts that she was owed and why she said she was owed them prior to the hearing, but she had not done so.
4. To the Tribunal the Claimant said that she thought she was owed £1400 and that she had been paid that amount.
5. The Claimant's claim for unauthorised deduction from wages therefore fails and is dismissed.

Approved by:

Employment Judge Burge

8 January 2026

Judgment sent to the parties on:

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For the Tribunal:

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Notes

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found at www.iudiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/

