



EMPLOYMENT TRIBUNALS

Claimant: Ms N Tackie

Respondent: London South East Colleges

Heard at: London South (by CVP)

On: 17 November 2025

Before: Employment Judge Harrington

REPRESENTATION:

Claimant: Mr A Effiog, Consultant

Respondents: Mr N Bidnell-Edwards, Counsel

PRELIMINARY HEARING IN PUBLIC JUDGMENT

- (1) At the relevant times the Claimant was not a disabled person as defined by section 6 Equality Act 2010 because of neck pain and a hernia.
- (2) The claim of direct disability discrimination is therefore dismissed.

Employment Judge Harrington
17 November 2025

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.