



EMPLOYMENT TRIBUNALS

Claimant: Mr R Tayib

Respondent: Prestige Recruitment Specialists Ltd

Heard at: Hull

On: 23 March 2026

Before: Employment Judge Maidment

Representation

Claimant: In person

Interpreter: Mr Y Ahmed

Respondent: Ms L Howes, Solicitor

JUDGMENT

1. The claimant's complaints of unfair dismissal, discrimination because of race/religion, breach of contract, unauthorised deductions from wages and holiday pay are struck out as having no reasonable prospects of success. All such claims were subject to strike out warnings, where the claimant made no representations as to why the claims should not be struck out.
2. The claimant's complaints of disability discrimination are struck out as having no reasonable prospects of success.

Employment Judge Maidment

Date 23 March 2026

Notes

Summary reasons for the judgment have been separately provided.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments (other than summary reasons) are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>