



EMPLOYMENT TRIBUNALS

Claimant: Mr A Cazacu
Respondent: Asda Stores Limited
Heard at: London South Employment Tribunal (video hearing)
On: 16 January 2026
Before: Employment Judge Robinson

Representation

Claimant: Mrs R Cazacu (Claimant's wife)
Respondent: Ms S Harty (Counsel)

JUDGMENT

The judgment of the Tribunal is that the following claims are dismissed because the Claimant does meet the definition of "disability" for the purposes of section 6 of the Equality Act 2010:

1. discrimination arising from disability, and
2. harassment related to disability.

Employment Judge Robinson
16 January 2026

Sent to the parties on:

20 January 2026

For the Tribunal Office

O.Miranda

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.