



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss N Markievicz

**Respondent:** Cleshar

**Heard at:** Watford (by CVP) **On:** 25 February 2026

**Before:** Employment Judge Dick

**Representation**

Claimant: In person

Respondent: Mr P Linstead (counsel)

## JUDGMENT

The claimant's application for interim relief is refused as it is not likely that on determining the complaint to which the application relates the tribunal will find that the reason or the principal reason for the dismissal is that the claimant made a protected disclosure.

Approved by:

**Employment Judge Dick**

**25 February 2026**

SENT TO THE PARTIES ON

23 March 2026

S. Kowalska  
FOR THE TRIBUNAL OFFICE

**Notes**

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunals/judgments>

[tribunal-decisions](#) shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

[www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/](http://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/)