



EMPLOYMENT TRIBUNALS

Claimant: J Onokuah

Respondent: Leeds and York Partnership NHS Foundation Trust

Heard at: Leeds (by video)

On: 24 March 2026

Before: Employment Judge T Knowles

Representation

Claimant: Mr Okhiria, Consultant

Respondent: Mr Gibson, Solicitor

JUDGMENT

The Claimant's claims of race discrimination were brought outside of the time limit set out in Section 123 of the Equality Act 2010 and it would not be just and equitable to extend time. The Claimant's claim is therefore dismissed.

Approved by
Employment Judge **T Knowles**

24 March 2026

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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