



EMPLOYMENT TRIBUNALS

Claimant: Mr C Kemajou

Respondent: Mitie Limited

Heard at: London South Employment Tribunal, Croydon

On: 9-13 March 2026

Before: Employment Judge Abbott

Representation

Claimant: representing himself

Respondent: Mr S Brochwicz-Lewinski, counsel, instructed by Lewis Silkin LLP

JUDGMENT

1. The complaints of harassment related to age, race and/or disability are not well-founded and are dismissed.
2. The complaint of victimisation is not well-founded and is dismissed.
3. The complaint of unfair dismissal is not well-founded and is dismissed.
4. The complaint of unlawful deduction from wages is well-founded and succeeds. By consent, the Respondent accepts it is obliged to pay to the Claimant the gross sum of £116.75 and has already done so by the date of this judgment.

Approved by:

Employment Judge Abbott

Date: 13 March 2026

Sent to Parties.
26 March 2026

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>