



EMPLOYMENT TRIBUNALS

Claimant: Miss J Dudziak

Respondent: Banning Dental Group Ltd

Heard at: London South Employment Tribunal, Croydon (by video)

On: 20 March 2026

Before: Employment Judge Abbott

Representation

Claimant: representing herself

Respondent: Mr N Tudor Radu, Senior Litigation Consultant of Peninsula UK

JUDGMENT

1. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of **£5,451.05** (this being a net sum).
2. The respondent has made unauthorised deductions from the claimant's wages in respect of (1) travel expenses (£125) and (2) a bonus (£1,967), but not otherwise, and must therefore pay the claimant **£2,092.00** (this being a gross sum).
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant **£383.56** (this being a gross sum).

Approved by:
Employment Judge Abbott
Date: 20 March 2026

Sent to the parties on:
Date: 26 March 2026

Notes

Summary reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request for either written summary reasons or written full reasons was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If either party requests written summary reasons then the Tribunal may, if it considers it appropriate to do so, provide written full reasons.

Public access to employment tribunal decisions

Judgments and full (but not summary) reasons for the judgments are published, in full, online at

www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>