



EMPLOYMENT TRIBUNALS

Claimant: Ms Niveeta Vijayakumaran

Respondent: Wembley Multi -Academy Trust

Heard at: Watford Employment Tribunal **On:** 26 February 2026

Before: Employment Judge Young

Representation

Claimant: Litigant in person

Respondent: Ms Rebecca Thomas (Counsel)

JUDGMENT ON INTERIM APPLICATION

The Claimant's application for interim relief under section 128 of the Employment Rights Act 1996 is dismissed.

Approved:

Employment Judge Young

Dated 26 February 2026

JUDGMENT SENT TO THE PARTIES ON

25 March 2026

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>