



EMPLOYMENT TRIBUNALS

Heard at: London South

On: 10 March 2026

Claimant: Ms L Mudie

Respondent: Mr N Faulkner

Before: Employment Judge Ramsden

Representation:

Claimant In person, accompanied by her McKenzie Friend, Ms R Boyle

Respondent In person

JUDGMENT

1. The Respondent's application for reconsideration of the decision to reject the Response he presented out of time was unsuccessful. It is not in the interests of justice to reconsider that decision.
2. Each of the Claimant's complaints that:
 - a) She was underpaid the amount payable to her by way of statutory redundancy payment;
 - b) She was wrongfully dismissed (i.e., that there was an underpayment to her of the notice pay to which she was entitled); and
 - c) The Respondent failed to provide her with a statement of written employment particulars,succeeds.
3. The Claimant also complained that the Respondent failed to comply with its automatic enrolment obligations in respect of the period of her employment which

began on 31 October 2018 and 1 January 2022, in breach of the Pensions Act 2008. That complaint is outside of the Tribunal's jurisdiction to determine.

4. The Respondent is Ordered to pay to the Claimant:
 - a) £6,775.50, by way of underpayment of statutory redundancy payment;
 - b) £1,238.23, by way of underpayment of notice pay; and
 - c) £1,303.40 as compensation for failure to provide her with written particulars of employment.
5. The Claimant must account to HMRC for any income tax or employee's National Insurance contributions she owes in respect of any sums paid to her pursuant to this judgment.

Employment Judge Ramsden

Date: 10 March 2026

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>