



# THE EMPLOYMENT TRIBUNAL

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**Claimant:** Mr M Sankey

**Respondent:** Quicktemp Limited

Heard at: London South Employment Tribunal

On: 25 February 2026

Before: Employment Judge A. Beale KC

Representation  
Claimant: Did not attend  
Respondent: Ms C Mendonca (payroll manager) and Ms F Terry  
(Head of Human Resources)

## JUDGMENT

The Claimant's claims for

- (1) unauthorised deductions from wages under s. 23 Employment Rights Act 1996; and
- (2) consequential financial loss under s. 24(2) Employment Rights Act 1996,

fail and are dismissed.

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Employment Judge A. Beale KC  
Date: 25 February 2026

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.