



# EMPLOYMENT TRIBUNALS

Claimant: Mr Predrag Milicevic

Respondent: Intelligiants Limited

## JUDGMENT

1. The claim was presented in the South East Employment Tribunal on 7 July 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £3999.72 gross.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £2310.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £924.
5. The respondent must pay the claimant **£7233.72** in total.

Approved by:

**Employment Judge M Warren**

**20 January 2026**

JUDGMENT SENT TO THE PARTIES ON

24 March 2026

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FOR THE TRIBUNAL OFFICE