



EMPLOYMENT TRIBUNALS

Claimant: Callum Riley

Respondent: Quantarverse Limited

Heard at: Reading by CVP

On: 27 February 2026

Before: Employment Judge Findlay

Representation

Claimant: In person

Respondent: No appearance

JUDGMENT

1. The claimant's claim of unauthorised deduction of wages under section 13 of the Employment Rights Act 1996 is well founded and succeeds.
2. The respondent shall pay the claimant the sum of £11,687.78 (gross) in that respect.
3. The respondent's counterclaim under article 4 of the Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1994 is not well founded and is dismissed.
4. By consent, the claimant's claims against Michael Broby (also known as Chambers) are dismissed upon withdrawal.

Approved by:

Employment Judge Findlay

27 February 2026

JUDGMENT SENT TO THE PARTIES
ON 24 March 2026

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If

written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/