Case Number: 6033446/2025

EMPLOYMENT TRIBUNALS

Claimant: Mr A Akerele

Respondent: Constant Security Services Ltd

JUDGMENT

The claim is struck out.

REASONS

1. The Tribunal wrote to the claimant on 23 February 2026 warning them that the Tribunal was considering striking out the claim. This was because it appeared to the Tribunal, applying Rule 38 of the Employment Tribunal Procedure Rules 2024,

    - that the claimant had not complied with the Order of the Tribunal dated 13 November 2025;

    - the claim had not been actively pursued;

2. The letter gave the claimant an opportunity to explain why the claim should not be struck out, or to request a hearing at which to do so. The claimant has not replied.

3. I am satisfied that the grounds for striking out the claim under Rule 38 apply, and that it would be in accordance with the overriding objective in Rule 3 to strike out the claim. This is because the claimant's default has meant the hearing has been vacated and he has failed to provide any reasons why his claim should not be struck out.

4. The claim is therefore struck out.

Approved by:

Employment Judge Broughton
20 March 2026