



EMPLOYMENT TRIBUNALS

Claimant: Mrs K Reast

Respondent: Practice Plus Group Hospitals Limited

RECONSIDERATION JUDGMENT

The application for reconsideration is refused.

REASONS

1. The Claimant has on the 19 February 2026 applied for a reconsideration of the reserved Judgment dated 22 January 2026 which was sent to the parties on the 7 February 2026.
2. The grounds of reconsideration are set out by the Claimant as follows:

“My reasons why are in the interests of justice to the public. To reconsider this judgment due to conflicting guidance in Case Management Order that compromised evidence allowed in the court bundle. Discrepancies off balanced probabilities and unfair decisions got made on assumptions not facts. Therefore additional information or material the tribunal does not already have to support this application need to be submitted in context. Evidence attached is prof new chief nurse was aware of emotional stressor affecting claimants productivity and actions after unpaid work related stress sickness and prior to redeployment and suspension. What things start to affects claimants productivity and actions. Therefore we're preventable under safeguarding of a Whistle-blower witness”
3. Attached to the grounds was a copy of an email dated 31 October 2024 timed at 08:19 headed “Outcome of FTSU second review” from the Claimant to Shen Tisdale, Sarah Brown and Kate Wales.
4. Considering the Employment Tribunal Procedure Rules 2024 (“the Rules”).
5. Under Rule 69 an application for reconsideration must be made within 14 days of the date on which the decision (or, if later, the written reasons) were sent to

the parties. The Claimant's application has been submitted within the relevant time frame.

6. The grounds for reconsideration are only those set out in Rule 68(1), namely that it is necessary in the interests of justice to do so.
7. Pursuant to Rule 70(2) if the Tribunal considers that there is no reasonable prospect of the original decision being varied or revoked that application shall be refused and the parties informed of that refusal.
8. The Tribunal considers that there is no reasonable prospect of the original decision being varied or revoked so refuses the application. The points raised by the Claimant were raised at the hearing or could have been. It is not apparent that the further documentation submitted by the Claimant is material that could not have been presented at the time.
9. The application for reconsideration is therefore refused.

Approved by:

Employment Judge Gray

Date: 6 March 2026

RECONSIDERATION SENT TO THE PARTIES ON
23 March 2026

Jade Lobb
FOR THE TRIBUNAL OFFICE