



EMPLOYMENT TRIBUNALS

Claimant: Mr O Warren
Respondent: Dillon Catering Limited

Heard at: Southampton (by CVP)
On: 6/3/2026
Before: Employment Judge Mr J S Burns

Representation

Claimant: In person (assisted by his father)
Respondent: Miss S Dillon (director)

JUDGMENT

1. By consent, the claims for holiday pay (£534.35), unpaid employer pension contributions (£132.81), and one weeks' notice pay (£331.34) succeed
2. Not by consent, the claim for unpaid tips/gratuities (£121) succeeds
3. The claim for pay during WTR breaks is dismissed
4. Under section 38 Employment Act 2002, the Respondent must pay the Claimant £662.68
5. The claim for a preparation time order is dismissed on withdrawal by the Claimant
6. The total amount payable by the Respondent to the Claimant is £1782.18. This is payable by 20/3/2026.

J S Burns Employment Judge
Date: 6/3/2026

Date sent to parties:
19 March 2026

Note: Oral reasons were provided during the Hearing and will be provided in writing only if a written request is made by either party within 14 days of the date that this document is sent to the parties by The Tribunal Office.
