



EMPLOYMENT TRIBUNALS

Claimant: Mr H Ali
Respondent: Flower Operations Limited

JUDGMENT

1. The claim was presented in the South East Employment Tribunal on 26 July 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £1,248.00 gross.
3. The respondent must pay the claimant **£1,248.00** in total.

Approved by:

Employment Judge Shastri-Hurst

Date: 7 January 2026

JUDGMENT SENT TO THE PARTIES ON

19 March 2026

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FOR THE TRIBUNAL OFFICE