



EMPLOYMENT TRIBUNALS

Claimant: Mrs C Negoescu
Respondent: Functional Healthcare Ltd
Heard at: Cardiff by CVP **On:** 3 February 2026
Before: Employment Judge C Sharp
(sitting alone)

Appearances

For the Claimant: In person
For the Respondent: Not in attendance – debarred under Rule 22

JUDGMENT

The Judgment of the Tribunal is as follows:

1. The Respondent's name is changed to Functional Healthcare Ltd;
2. The Claimant's claim for redundancy pay is well-founded. The Respondent should pay the Claimant £5,392.50 gross;
3. The Claimant's claim for unpaid wages for May 2025-August 2025 is well founded. The Respondent should pay the Claimant £5,530.79 gross;
4. The Claimant's claim for notice pay is well founded. The Respondent should pay the Claimant £14,496.36 gross.
5. The Claimant is responsible for any tax or statutory deductions which may be due on the award.

Approved by Employment Judge
C Sharp
Dated: 3 February 2026

Case Number: 1604002/2025

Sent to the parties on:

18 February 2026

For the Tribunal Office:

Miriam Drake