



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Davies

**Respondent:** White Dove Garages Limited

**Heard at:** Cardiff; in person

**On:** 4 January 2026

**Before:** Employment Judge R Harfield  
Ms C Bleasdale  
Mr R Lewis

## REPRESENTATION:

**Claimant:** Mr Davies represented himself  
**Respondent:** Mr John (Counsel)

## JUDGMENT

The unanimous decision of the Tribunal is:

1. The Claimant is awarded £3000 (three thousand pounds) for injury to feelings;
2. The Claimant is awarded £429.57 interest on injury to feelings;
3. The claim for an uplift for alleged breach of the Acas Code is refused;
4. The total award is £3429.57

**Approved by:**  
**Employment Judge R Harfield**  
**4 February 2026**

Judgment sent to the parties on:

17 February 2026  
For the Tribunal:

Miriam Drake

**Note**

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

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