



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr A Nairn

-v-

ACE ATV Ltd

OPEN PRELIMINARY HEARING

(CONDUCTED IN PRIVATE VIA THE CLOUD VIDEO PLATFORM)

Heard at: **Birmingham**

On: **Tuesday 17 March 2026**

Before: **Employment Judge Perry**

Appearances

For the Claimant: **Mr A Nairn** (in person)

For the Respondents: **Mr C Berman** (consultant)

JUDGMENT

1. The claimant's claim for constructive unfair dismissal was presented out of time. It was reasonably practicable to present the claim in time. In any event it was not presented within a further reasonable period. It is dismissed for want of jurisdiction.
2. It was agreed it is not in the interests of justice today to determine the question if the claimant's money claims were presented in time. That issue shall be relisted for determination on a future date.
3. Full oral reasons were given. Case management directions follow. Full written reasons are incorporated within the case management order.

approved by me

Employment Judge Perry

Wednesday 18 March 2026