



EMPLOYMENT TRIBUNALS

Claimant: Ms T Livingston

Respondent: London South Bank University

Heard at: London South
Employment Tribunal
Before: Employment Judge Burge

**On: 10, 11 and 12
March 2026**

REPRESENTATION:

Claimant: In person
Respondent: Ms Barry, Counsel

JUDGMENT

The Judgment of the Tribunal is:

1. The complaints of direct age and race discrimination are not well-founded and are dismissed; and
2. The complaint of breach of contract is not well founded and is dismissed.

Approved by:

Employment Judge Burge

12 March 2026

Notes

Summary reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request for either written summary reasons or written full reasons was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If the claimant requests written summary reasons then the Tribunal may, if it considers it appropriate to do so, provide written full reasons.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the

claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found at www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/